

# BAY WEST WORSHIP MINISTRY AUDITION PACKET

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Thank you so much for your interest in the Worship Ministry. The goal of this packet is to help you decide if this ministry is where you truly feel God's call to service. I want to do everything possible to make this process comfortable, honest, and easy. In this packet, you will read about our worship philosophy, why we do what we do, and also about auditions. Please read everything and follow the directions at the end of the information section.

## **What is the purpose of the Bay West Worship Ministry?**

The purpose of this ministry is to glorify God, and help people connect with Him by facilitating musical worship experiences. This ministry exists so that team members can allow themselves to be used by God to invite seekers into a relationship with Him, and to encourage believers to grow in their relationship with Jesus Christ.

## **What type of person serves in this ministry?**

This ministry is comprised of gifted musicians and vocalists who have a calling from God to use their musical gifts to help others worship and have developed those gifts to the level necessary for quality public performance.

## **What attitude are band members and vocalists expected to have?**

We are not looking for volunteers, but for people called by God to serve in this area. Worship team members need to have an attitude of a humble servant working for God, not for the church, and must see being a part of this ministry as a privilege and a responsibility. Here are some differences:

- Volunteers look upon rehearsal as another commitment they are obligated to fulfill, but those called of God look upon rehearsal as another opportunity to be used by God.
- Volunteers look upon any constructive criticism with indignation, but those called of God are grateful for feedback because they want to be the best they can be.
- Volunteers put in minimal effort, but those called of God put in maximum effort.
- Volunteers sit back and complain about things that bother them, but those called of God lead a personal campaign to improve those things in need of improvement.
- Volunteers feel threatened by the talents of others, but those called of God feel secure in God's direction of their lives.
- Volunteers do no outside practicing or preparation (after all, they're just volunteers), but those called of God come to rehearsals and weekend services as prepared as possible.
- Volunteers want to quit at the first sign of adversity, but those called of God dig in and persevere.
- Volunteers are oblivious to the needs of the ministry, but those called of God pray over the needs of the ministry
- Volunteers are more prone to jealousy of others, but those called of God praise God for distributing gifts and talents as He chooses.
- Volunteers shrink back from resolving relational conflict, but those called of God seek to resolve all relational conflict to preserve the unity of the team they serve.
- Volunteers can't handle being put into situations where they are going to be "stretched", but those called of God respond to God's call with humble dependence on Him.

## **What are the qualifications for band members and vocalists?**

**Vocalists:**

- Vocalists must have accepted Jesus as their personal savior and have a growing relationship with Him.
- They must be able to learn songs by listening to CDs and reading chord charts.
- They must be able to sing different, non-melody, parts by ear.
- They must have musical gifts developed to the level needed in order to facilitate quality worship experiences.

**Instrumentalists:**

- Instrumentalists must be able to learn songs by listening to CDs, reading chord charts or any means necessary.
- They must have musical gifts developed to the level needed in order to facilitate quality worship experiences.
- Must have a quality instrument and/or gear appropriate for the position.(Exceptions may apply)

**All Team Members:**

- They must understand that they are called to worship and help others worship and not to simply perform.
- They must be committed to team unity, growth on their instrument or voice, and support of the church leadership and worship ministry.
- They must be a *teachable*, humble servant.

**What is expected of band members and vocalists?**

- Everyone must come to practice at the specified time and place; to be completely prepared for practice which includes knowing the songs and one's own part; to be completely set up and ready for practice when practice begins to honor the time commitments of the other members.
- Everyone must come to Sunday morning services, if you are scheduled, arriving at 8:00am for set-up. Sound check begins at 8:30am.
- Try to have all music memorized for Sunday morning.

**What am I expected to wear on Sunday mornings?**

In addition to being prepared to play or sing our parts as a team, we should also look the part. Bay West Worship Ministry is striving for a cohesive, edgy, yet modest look. I am in no way the fashion police, but slacks, ties, penny loafers, prom dresses, etc will be just as out of place as spaghetti straps, miniskirts, ball caps, beer t-shirts, flip flops, etc. Please stick to jeans, and an appropriate t-shirt (guys), (ladies) please use your best judgment for appropriate clothing.

**Dismissal from Bay West Worship Ministry.**

Should you ever need to step out of this worship ministry for any reason, please do not hesitate to contact me immediately to discuss the reason, any possible solutions, and/or a proper exit with grace and dignity intact. Should there be any reason for the worship ministry to dismiss you, please be as graceful and professional as possible, respecting the leadership of this church.

**What are auditions like?**

Auditions will be held individually. Auditions will include:

- Prayer together.
- I will ask you some questions to get to know you a little better, musically, spiritually and personally.
- Then we will get to the musical part. Please have all your prepared audition music memorized.
- *For instrumentalists*, come prepared to play a solo that shows your ability level and your style. You can play along with a CD or unaccompanied. I'll also ask you to read a chart or two and play in different styles and time signatures.

**Decisions will be based on worshipful expression, musical ability and style, team chemistry, and what needs to exist within the ministry.**

Again, thank you for your interest in the Bay West Worship Ministry. I hope that this information will help you find where God is leading you to serve in His kingdom. I encourage you to pray diligently over this whole process. If you feel like God is giving you the green light, come out and audition! If that is the direction you are led, here is all you need to do:

- Contact me as soon as possible to set up your audition time.
- Fill out the application and questionnaire and give it to me at your audition.
- Prepare the music for your audition.

If you need anything, or have any questions, let me know.  
In Christ,

Randy Wouters  
Worship Leader  
Randy@fbcmel.org  
321.482.6698



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How do you handle constructive criticism? \_\_\_\_\_

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How do you handle disappointments? \_\_\_\_\_

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What training have you had, if any? \_\_\_\_\_

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Briefly describe your performance experience: \_\_\_\_\_

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Do you agree with the values and understand the expectations listed in this packet? Y / N

Understanding that you would be expected to attend a weeknight rehearsal to prepare for each Sunday morning service, how often would you be available to play/sing?

Circle one: 1 2 3 4 times per month

Please list at least two character references (other than relatives) that the church may contact:

Name Address City, State, Zip Phone

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Name Address City, State, Zip Phone

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Statement of Truth:

The information in this profile is correct and true to the best of my knowledge. I authorize the representatives of Bay West Church to make any and all appropriate inquiries regarding my references.

Signature: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_